



SAN DIEGO COUNTY OPERATIONAL AREA

NORTH ZONE

CODE OF CONDUCT FOR STRIKE TEAM/TASK FORCE

1. You are at work; follow all of your normal department policies and procedures. Discuss with your strike team leader any questions on employee conduct.
2. Radio discipline will be utilized. Radio traffic between units will be on the assigned frequency, be kept to a minimum and on a professional level.
3. Rest and relaxation periods are provided for just that. Consider how your actions may be perceived by the public who is impacted by the event.
4. Stay in contact with your strike team leader at all times.
5. Limit the procurement of equipment to what is needed. All loaned equipment must be returned before you are demobilized.
6. Crews will maintain a state of readiness that is appropriate for their assignment.
7. Only enter private dwellings with the owner's permission, or if the structure is in imminent danger to conduct protective measures, or as a safe refuge area. Document all entries on your 214.
8. Maintain and wear all safety clothing while on line assignments.
9. Adhere to department uniform policies for the duration of the assignment. Class "B"/collared uniform shirts should be worn while off assignment in the public's view.
10. Your actions are a reflection on not only your organization but on the North Zone as a whole.
11. Use of social networking, electronic communications, or other media technology opportunities must follow your local agencies' electronic media policy and/or the IC/IMT policy, whichever is more restrictive. At no time shall any electronic media or social networking communications be released in a manner that may bring discredit, dishonor, or embarrass your organization, the fire service and/or the public. It is also understood that failure to resolve or report inappropriate use of this media equates to condoning this behavior. Any question as to the appropriateness or release of this type of media should be sought using the chain of command.

I have read and reviewed the Code of Conduct with my crew. We understand any violation can be grounds for dismissal from the Strike Team assignment.

Signature _____ Date _____

Title _____ Department _____



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ENGINE STRIKE TEAM/TASK FORCE EXPECTATIONS

- Ensure all personnel are wearing seatbelts when the apparatus is in motion. NO PERSONNEL SHALL RIDE ON TAILBOARD. Personnel are to wear the appropriate PPE for the hazard they are facing and in compliance with Zone policy.
- Be prepared for a minimum of a seven day assignment. This includes all your personal needs.
- Notify your dispatch when you are enroute and when you arrive back to your home station.
- Treat all firefighters, officers, and the public with respect. You might not always agree with the way things are being done. Keep your eyes open and *learn*. Always maintain a professional attitude. Communicate your concerns.
- Talk to your supervisor/STL immediately if there is an issue or concern.
- Maintain your unit log (214) for each operational period
- Coordinate all crew changes with the Strike Team Leader, Agency Rep and Cal EMA.
- Coordinate and communicate all your company and apparatus needs with your strike team leader.
- Understand what the incident is paying for, what your agency is paying for and what you personally are paying for before incurring any expense. If in doubt ask your strike team leader
- Insure your apparatus and personnel are response ready at all times. This includes both while in an assigned and unassigned status.
- Be sensitive to the community you are assisting and be aware of how your actions are perceived by them.
- Contact your agency once each 24 hrs. and update them on your status.
- Be responsible for your own safety and the safety of those around you at all times.